Children’s Health System of Texas

Dallas, Texas

Position Specification

Chief Legal Officer/General Counsel

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Prepared by
Witt/Kieffer
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This Position Specification is intended to provide information about Children’s Health System of Texas and the position of Chief Legal Officer/General Counsel. It is designed to assist qualified individuals in assessing their interest in this position.
Opportunity and Organization

The Opportunity

Children’s Health System of Texas (CHST) is seeking candidates for the newly created role of Chief Legal Officer/General Counsel.

The Chief Legal Officer/General Counsel (CLO) is responsible for managing and guiding legal services. Reporting to the Chief Executive Officer, Christopher Durovich, this executive will serve as the chief legal advisor to the healthcare system senior leadership and Board of Directors. As a highly visible member of the senior leadership team this executive will be responsible for a wide range of legal, regulatory, and compliance projects and will manage the legal resources in a manner that supports the overall priorities of the health system. The CLO will be expected to provide a proactive and collaborative approach to the legal issues associated with a dynamic and growing organization.

The individual selected for this position will be a highly strategic, proactive attorney who is well-versed in the business dynamics and regulatory environment of the healthcare industry. S/he is innovative and entrepreneurial and someone who creates solutions that facilitate the health system strategy to assure the success and growth of the organization. Working with the CEO, the executive team and the legal and compliance teams, s/he will constantly be thinking of better ways to operate and how to structure these growth opportunities.

The CLO is expected to effectively lead a high performing legal team, ensuring their accountability, while also effectively mentoring this group and building a positive, open and responsive team environment. The CLO will be an actively engaged leader with mature interpersonal skills who adds a strong health law background to the team and remains active in the practice of law. It is important that the CLO be a credible and visible leader who exhibits high integrity, a willingness to listen effectively, and to work collaboratively. This is an outstanding opportunity to develop and lead a successful legal team of a thriving and growing health care system.

The successful candidate must have excellent academic credentials, a law degree from an ABA accredited school of law, membership in the State Bar of Texas or eligibility for admission based on reciprocity is required and an outstanding record of achievement with at least ten (10) years of health care law experience gained in-house or through working closely with complex health care clients. Specific experience working in an integrated healthcare delivery system is preferred. Experience in all or most of the following areas will be highly valued in this position:

1. Integrated Pediatric and/or Adult/Pediatric health system experience including both a region delivery system and health plan financing vehicles (HMO and ACO).

2. Provider risk management experience, for both a facility and physician groups, including a full range of risk sharing reimbursement models.
3. Private physician network development experience and economic alignment experience with private physicians.

4. Regional health system and business development experience.

5. Private practice law firm experience, focusing on process efficiency, service, responsiveness and timely development of deliverables.

The Organization

CHST, as the parent corporation for the Children’s organization, includes Children’s Medical Center of Dallas (CMC) as one of its subsidiary corporations. CMC houses the operations of the Dallas and Legacy hospitals, and is a private, not-for-profit, academic medical center dedicated to its mission to make life better for children. CMC, with a Case Mix Index (CMI) of 2.03, is the sixth largest and second busiest pediatric hospital in the United States and operates the second busiest emergency room among children’s hospitals (the 25th busiest of adult and pediatric facilities in the United States). It serves in excess of 217,000 unique patients annually with well over 700,000 encounters through its more than 50 specialties, including neurosciences, cancer, heart, neonatology, orthopedics and transplantation. It has a medical and dental staff in excess of 1,000 and 6,000 employees. It has annual net revenues in excess of $1.1B (gross revenue in excess of $2.3B), net assets of almost $1.8B and an estimated annual economic impact of $1.6B.

CMC is the oldest pediatric hospital in Texas and celebrated its Centennial in 2013. For its first 90 years, Children’s operated as an outstanding community hospital, dedicated exclusively to the care of kids. Over the past eight years, Children’s has been transformed into a nationally recognized academic medical center for pediatrics. Within the next 10 years, Children’s aspires to be among the top five academic pediatric institutions in the nation.

As the only academic healthcare facility in North Texas dedicated exclusively to the comprehensive care of children from birth to age 18, CMC provides the broadest range of complex patient care in the entire region, including specialized treatment in areas such as heart disease, hematology-oncology and cystic fibrosis. CMC has completed over 1,000 pediatric solid organ transplants and operates the largest pediatric kidney, liver, intestine, heart and bone marrow transplant centers in North Texas. At the same time, CMC also functions as the safety-net hospital for all children in the region without support from county or state funding. Over $50 million in charity care is provided annually.

CMC is the primary pediatric teaching facility for the University of Texas Southwestern (UTSW) Medical Center at Dallas. UTSW typically ranks in the top 20 medical schools in the U.S. and has strong basic science capabilities with $185 million in funding from the National Institutes of Health (NIH).

Ninety percent of all of CMC’s admissions are provided by the 450+ pediatric UTSW faculty. UTSW faculty conducts clinical research that is instrumental in developing treatments, therapies, and a greater understanding of pediatric diseases. CMC has committed $150 million to create the Children’s Research Institute at UTSW to pursue transformative basic science research that will seek “game changing” discoveries in pediatric medicine.
CMC is one of the largest pediatric providers in the nation and serves the growing Dallas - Ft. Worth metropolitan area with outreach activities extending to many regions of Texas as well as to contiguous states. It is licensed for 591 beds across two hospital campuses. Major expansion projects completed over recent years include the opening of the 150-acre Legacy campus in Plano, Texas in 2008, a new inpatient tower on the Dallas campus to house the heart center, cancer center and neonatal intensive care unit in 2009, and a new Southlake ambulatory campus focused on a wide array of ambulatory specialty services that opened in June 2011.

**Children’s Research Institute at UT Southwestern**

The commitment to make life better for children extends beyond treating patients. That’s why the Children’s Medical Center Research Institute at UT Southwestern (CRI) was established, a unique collaboration that builds upon the comprehensive clinical expertise Children’s officers and the internationally recognized medical research conducted at UT Southwestern Medical Center.

CRI was launched in 2011, and, by the end of 2012, it had 43 scientists in three laboratories led by UT Southwestern faculty members. The institute will eventually include 150 scientists in IS laboratories.

CRI’s mission is to perform transformative biomedical research to better understand the biological basis of disease, seeking breakthroughs that can change scientific fields and generate new strategies for treating disease. CRI’s interdisciplinary groups of scientist and physicians pursue research in regenerative medicine, cancer biology and metabolism – fields that hold uncommon potential for discoveries that can lead to groundbreaking advances in medicine.

In 2012, researchers at CRI produced major breakthroughs in stem cell and melanoma research.

**Blood-forming stem cells**

CRI researchers developed an approach for mapping the environments within the blood-cell formation and, in the process, identifying a microenvironment in the bone marrow where blood-forming stem cells are maintained.

This research could increase the safety and effectiveness of blood-forming stem cell transplants, such as those performed after healthy marrow is destroyed by chemotherapy or radiation treatments for childhood leukemia.
Predicting the spread of human melanoma cells

CRI researchers discovered an innovative model for predicting the progression of skin cancer in patients, which may lead to new prognostic markers that can identify patients at the highest risk of disease progression, as well as to new therapies.

Researchers implanted Stage III human melanoma cells from 20 patients into specially selected mice with compromised immune systems. When doing so, the team was able to analyze the rate at which the cancer spread in the mice, which correlated with clinical outcomes in the patients.

This model makes it possible to study the mechanisms that regulate disease progression and distant metastasis of melanomas in patients.

2013 Institutional Awards, Recognitions and Certifications

Clinical

For the seventh consecutive year, named one of the top pediatric hospitals in the nation in U.S. News & World Report’s “Best Children’s Hospital” survey; here’s how our specialties ranked:

Cancer (No. 32)
Cardiology and Heart Surgery (No. 19)
Diabetes and Endocrinology (No. 27)
Gastroenterology (No. 16)
Neonatology (No. 41)
Nephrology (No. 14)
Neurology and Neurosurgery (No. 21)
Orthopedics (No. 1)
Pulmonology (No. 32)
Urology (No. 16)

Recertified in seven Joint Commission Disease-Specific Care certifications; only pediatric hospital in the nation to have seven disease-specific certifications:

Asthma Management Program
Autism Evaluation and Diagnostic Program
Diabetes Education Program
Comprehensive Eating Disorder’s Program
Comprehensive Epilepsy Program
Fetal Heart Program
Pain Management Program

Redesignated as a Magnet organization by the American Nurses Credentialing Center, the highest national recognition for nursing excellence granted to a hospital (2013).

Redesignated as a Level I Trauma Center by the American College of Surgeons (ACS) (2013).
Reaccredited on August 30 by The Joint Commission (2013); survey conducted by The Joint Commission from August 26 through August 30.

Accredited for the first time in Home Care by The Joint Commission (August 2013).

Recertified by The Commission on Laboratory Accreditation of the College of American Pathologists for the Dallas main laboratory (January 2013).

Earned Neonatal and Pediatric Transport Award of Excellence by the National Association of Air Medical Services (AAMS); Children’s is the first neonatal and pediatric specialty transport team in the nation to achieve accreditation in all three modalities (fixed wing, rotor wing and ambulance).

Achieved status as the first major children’s hospital in the nation to have each respiratory therapist, including transport therapists, Neonatal and Pediatric Specialty certified; this is the highest certification a neonatal respiratory therapist can achieve from the National Board for Respiratory Care.

Recertified the Diabetes Education Program by the American Diabetes Association Education Recognition program (2013).

Recognized by DMoms and D Magazine as having more than 60 pediatric specialists practicing at Children’s on the “Best Pediatric Specialists in Dallas 2013” list.

Recognized by America Heart Association and American Stroke Association as a “Get With The Guidelines Resuscitation Pediatric Bronze Achievement Award” Hospital with a congratulatory ad in U.S. News & World Report.

Ranked second-busiest pediatric hospital in number of admissions (26,588) and sixth-largest pediatric hospital in the nation based on staffed beds by Modern Healthcare.

Recognized eight Children’s nurses, including Mary Stowe, Sr. Vice President and Chief Nursing Officer, for their inclusion on the 2013 list of “The Great 100 Nurses of Dallas and Fort Worth.”

Recognized four Children’s nurses as winners and another seven as finalists of the D Magazine 2013 Excellence in Nursing Award across 21 categories.

Non-Clinical

Received 2013 Nicholas E. Davies Award of Excellence by the Healthcare Information and Management Systems Society (HIMSS), the highest award presented by HIMSS for outstanding achievement in the implementation and value form health information technology, specifically electronic health records (EHRs).

Earned HITRUST Common Security Framework (CSF) Certified status for information security, the highest level indicator of an organization’s ability to sustainably protect health information.
Received Most Wired Award by Hospitals & Health Networks for the eighth time in 11 years (2011-21013)

Named to the 2013 Becker’s Hospital Review and Becker’s ASC Review national list as one of the “100 Great Places to Work in Healthcare” for the third consecutive year (2011-2013).

Named as one of the Dallas Business Journal’s 2013 “Best Places to Work in North Texas” for the first time at Children’s at Legacy.


Information week 500
The InformationWeek 500 recognizes the most innovative users of business technology in the U.S. Children’s Medical Center Dallas has been repeatedly named to the Information Week 500. In 2013, Children’s was named to the publication’s prestigious Top 100, jumping from nearly 100 spots from 122 last year to No. 25.

Disease-specific certifications prove Children’s is one-of-a-kind
The Joint Commission, the nation’s predominant standard-setting accrediting and certifying regulatory body in healthcare, has certified seven disease-specific programs at Children’s. No other pediatric hospital in the nation had more than two disease-specific programs certified.

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Operating Performance (2013 pre-Audit):

- Discharges 17,069
- Patient days 104,365
- Outpatient visits 544,955
- Emergency room visits 163,661
- MyChildren’s primary care visits 143,942
- Surgeries 27,926
- Gross revenue $2.37 billion; up 5% from 2012
- Operating income $128.6 million

CMC enjoys the reputation as one of the fastest growing pediatric institutions in the United States. It is accredited by the Joint Commission and is the only pediatric hospital in the nation with seven disease-specific certifications from the Joint Commission. CMC is the first pediatric hospital in the nation to receive certification in fetal heart care, obstructive sleep apnea and eating disorders. CMC is also a Magnet designated facility, the highest national recognition granted to a hospital or medical center for nursing excellence. It also has been consistently ranked as one of “America’s Best Children’s Hospitals” by U.S. News & World Report. In 2013, Children’s was ranked in all ten pediatric subspecialties, with Top 20 rankings for five.
CMC has completed the organization-wide implementation of the Epic electronic medical record (EMR). In recognition of Children’s Medical Center’s success in integrating the EMR throughout the organization, it was awarded HIMSS EMR Adoption Stage 7 status. It is the first freestanding children’s hospital in the nation and the first hospital in Texas to receive that honor.

Additional information can be found at www.childrens.com.

Relationship with University of Texas Southwestern (UTSW)

CMC has a longstanding affiliation with the University of Texas Southwestern. Children’s is UTSW’s primary pediatric partner with over 450 faculty physicians practicing exclusively in Children’s two hospitals and specialty outpatient clinics. The two organizations are linked strategically, operationally and financially. With twenty clinical divisions, each with their individual strategies and programmatic goals, the relationship is multi-faceted and complex.

Transforming Children’s Medical Center

CHST wishes to leverage its solid foundation (financial strength, clinical excellence, the Research Institute, strong brand name, strong market share) to transform itself from an acute care pediatric hospital to a comprehensive, integrated and high performing pediatric system of care, integrated with the community. Children’s is proactively initiating change in both the financing and delivery of pediatric healthcare, working with UTSW, private practice physicians, adult hospital systems, community stakeholders, third party payors and patients/families themselves to both build basic capabilities as well as structured adjacent experiments with new modes and approaches.

As a result of these efforts, CHST was re-organized in 2014. CHST is an integrated delivery system of 24 organizations, including: Children’s Medical Center (CMC multiple ambulatory sites; a population health organization; nine physician practice organizations; a basic and clinical research institute (RI); a home health organization; a health maintenance organization (HMO) (license pending); an accountable care organization (ACO); a captive insurance company; a for-profit subsidiary; and a charitable foundation (CF). CHST is consistently recognized for excellence: designated as a National Institutes of Health (NIH) Cancer Center; ranked by US News and World Report; designated by the American College of Surgeons (ACS) as a Level 1 trauma center; certified by the Joint Commission in seven disease-specific programs; certified as a medical home network by the National Committee for Quality Assurance (NCQA); designated Magnet by the American Nurses Credentialing Center (ANCC); awarded the Davies Award and Level Seven certification by the Health Information Management Services Society (HIMSS); recognized as a “Most Wired Hospital” by HIMSS and Modern Healthcare; ranked 25th out of the Top 100 organizations as a technology innovator by Information Week; and recognized by Becker’s Hospital Review and local media as a best place to work.

CHST is affiliated with 25 colleges and universities, including the University of Texas Southwestern Medical School (UTSW), the Texas A&M Health Science Center and the Baylor College of Dentistry, training in excess of 1,450 residents, fellows and medical students and numerous allied health and administrative fellows and students, annually.
**The Position**

**Position Summary**

The Chief Legal Officer/General Counsel is responsible for managing and guiding legal services. Reporting to the Chief Executive Officer, this executive will serve as the chief legal advisor to the healthcare system senior leadership and Board of Directors. As a highly visible member of the senior leadership team this executive will be responsible for a wide range of legal, regulatory, and compliance projects and will manage the legal resources in a manner that supports the overall priorities of the health system. The CLO will be expected to provide a proactive and collaborative approach to the legal issues associated with a dynamic and growing organization.

The individual selected for this position will be a highly strategic, proactive attorney who is well versed in the business dynamics and regulatory environment of the healthcare industry. S/he is innovative and entrepreneurial and someone who creates solutions that facilitate the health system strategy to assure the success and growth of the organization. Working with the CEO, the executive team and the legal and compliance teams, s/he will constantly be thinking of better ways to operate and how to structure these growth opportunities.

The CLO is expected to effectively lead a high performing legal team, ensuring their accountability, while also effectively mentoring this group and building a positive, open and responsive team environment. The CLO will be an actively engaged leader with mature interpersonal skills who adds a strong health law background to the team and remains active in the practice of law. It is important that the CLO be a credible and visible leader who exhibits high integrity, a willingness to listen effectively, and to work collaboratively. This is an outstanding opportunity to develop and lead a successful legal team of a thriving and growing health care system.

The legal team is responsible for providing legal counsel to health system clients in subject areas germane to business matters, mergers and acquisition, fraud and abuse, employment, patient care, regulatory, physician practices, health science research and discovery, managed care/third party reimbursement, risk management and health care services. Attorneys serve as strategic business partners of the organization who proactively provide counsel and training in subject matters related to the system as a whole.

The legal department has an annual operating budget of $4.6 million covering salaries, office expenses and outside counsel legal fees for the system.

**Responsibilities**

- Participate as member of the Executive Team of the healthcare system. Consult with and advise the CEO and other executives with regard to legal implications of overall strategic direction. Provide ongoing legal counsel and advice to senior management, the Board of Directors and other stakeholders within the system especially those issues pertaining to governance, risk management, public policy and advocacy.
• Provides legal assistance and direction regarding commercial, and business transactions (including the purchase, sale, lease and other transactions involving real estate, major equipment, physician groups or entities and related healthcare organizations). Provide legal expertise for mergers, affiliations and other organizational transactions including compliance with the Federal Trade Commission and/or other federal and state regulatory bodies, and participate actively on team responsible for coordinating and managing related processes especially during the due diligence, merger, and transitional phases.

• Responsible for all legal matters affecting the healthcare system, including providing legal advice to the staff and physicians of the system and to the healthcare system Board of Directors, retaining and overseeing outside counsel on selected matters, and directing legal compliance activities.

• Sets strategy related to privacy and compliance to ensure alignment of regulatory interests and organizational objectives.

• Works collaboratively on risk management issues, including potentially compensable events, claims management, and litigation management.

• Establish and maintain legal services as a credible and a valued internal resource for the system, functioning effectively in order to provide legal services to Children’s while ensuring compliance with privacy and security requirements and provide legal direction supporting the organization’s compliance activities.

• Appropriately allocate resources and determine what legal activities can be done “in-house” and what needs to be delegated to “outside counsel”; set appropriate service standards for the department.

Goals and Objectives – Measures of Success

The successful candidate will strive to achieve the following goals within the first 18 to 24 months (not in any particular order):

• Gain credibility, trust and respect of senior leadership.

• Be seen as insightful, responsive, collaborative, and approachable with strong follow-through; someone who provides solid legal advice based upon an understanding of medicine and health sciences.

• Assure that all legal services are provided at a high level of service and that the legal department is recognized as collaborative, responsive, client focused, and problem solving. Clarify the structure and the services provided by the legal department, and boost the recognition of the value of services offered by the legal team.

• As a member of the senior executive management team, be viewed as a team player, competent attorney, problem solver and resource to others.
• Become familiar with the Children’s structure as well as the regulatory structure of the State of Texas.

• Further develop and support a client-first, problem solving approach to legal services in the legal department. Support and maintain an approach that will first seek to understand the strategic issue surrounding the question and explore creative but legally appropriate alternatives to matters that the organization faces.

• Help identify innovative and effective ways to deliver legal services in the organization.

• Provide structure around processes to manage and facilitate major transactions when using in-house legal staff and outside legal counsel.

• Effectively manage mergers, acquisitions, and other transactions throughout the organization. Serve on the transaction team and be the “go-to person” for interpreting and ensuring compliance with regulations that impact the health system’s current and future strategic priorities, including advising board and senior management on mergers, acquisitions, and other affiliations and coordinating Federal Trade Commission and the Office of Attorney General activities.

Candidate Qualifications and Experience

• A law degree from an ABA accredited school of law, membership in the State Bar of Texas or eligibility for admission based on reciprocity is required.

• Ten years of corporate health care law in a complex setting with in-house experience preferred, with expertise supporting hospital/healthcare business operations and contracting (including hospital/physician contracting.)

• Experience with business transactions including joint ventures, lending and merger/acquisitions/dispositions; real estate transactions, and managed care contracting.

• Experience with state and federal legislatures, regulatory agencies and community organizations.

• Experience with transaction law (including vendor/supplies/service contracts, medical staff issues) and public policy, advocacy, community benefit and government relations expertise.

• An understanding of the complexities of a world-class children’s hospital and the issues that exist in medical education, nursing and other health sciences, and research initiatives would be a plus.

• A demonstrated ability to effectively analyze and balance legal issues with a propensity for developing practical but legally appropriate solutions to issues and challenges.

• A strong team player who has a track record of working collaboratively with a highly professional team.
• A track record of building high performing teams, systems and infrastructure and successfully leading in a matrix organization.

• An individual who can serve as a confidant and close advisor to Children’s leadership.

• This individual must possess business savvy and understanding of complex, strategic issues.

• Strong client service orientation, responsiveness and accessibility by Children’s management. Will be available, accessible, time sensitive, well organized with outstanding management skills.

• A person of unquestioned integrity and moral character; an individual that the institution and the community can trust without reservation, effectively deal with ambiguity.

• An individual who helps educate, train and develop others regarding health care and other legal issues.

• Highly effective communicator; presence, statue and experience to represent the organization to a variety of audiences. Is sought out by peers for counsel as well as business-driving initiatives. Extensive Board presentation experience.

• Successful experience managing outside legal counsel relations.

• Experience building systems, processes, policies and procedures to run a large and highly professional department.

• Drives results through effective team and individual performance, setting clear goals and managing accountability. Willing to take personal risk to reap business rewards.

• Ability to create and convey a vision, gain support and buy-in and execute against strategies.

• Ability to influence and gain commitment to strategies by building strong, collaborative working relationships. Encourage dialogue within team and cross-functional members.

• Resiliency to lead effectively in a changing company and industry. Manages change amidst dynamic markets. A person who is highly skilled at making midcourse corrections.

• Mastery of complex business issues; demonstrates effective problem-solving skills.

• Strong attention to detail coupled with the ability to make decisions in a timely manner.

• A confident executive who values relationships with staff, peers and superiors equally.

• Secure and self-directed with an ability to work effectively in a consensus driven environment and where direct feedback and constructive criticism is expected and admired.
The Community: About Dallas, Texas

Dallas was founded in 1841 and formally incorporated as a city in February 1856. It is the third-largest city in the state of Texas and the ninth-largest in the United States. The city covers 342.5 square miles, not including water area, and is the county seat of Dallas County. It is the main economic center of the 12-county Dallas-Fort Worth metropolitan area – at over 6.1 million people; it is the fourth-largest metropolitan area in the United States. The Metroplex also includes areas such as Plano, Grand Prairie, Arlington, Irving, Lewisville, and Flower Mound.

Dallas is the Southwest’s leading business and financial center. It boasts the largest wholesale market in the world and lays claim to being one of the top convention cities in the United States and the number one visitor destination in Texas. Dallas is considered to be one of the most livable cities in America. Residents enjoy a flourishing economy, cultural arts, abundant housing options, endless entertainment and activities and a thriving community spirit.

The communities surrounding Dallas/Ft. Worth have experienced unprecedented business growth and population expansion during the last ten years. Dallas has developed a strong industrial and financial sector, and a major inland port, due largely to the presence of Dallas/Fort Worth International Airport; one of the largest and busiest airports in the world. The city is the corporate headquarters for American Airlines, Lockheed Martin Aircraft, Bell Helicopter, Burlington Northern Santa Fe Railroad, Radio Shack, Pier One Imports, XTO Energy, AmeriCredit, Alcon Laboratories, and Cash America.

Dallas/Ft. Worth is one of only a few metro areas to have teams in five major professional sports leagues: the Dallas Cowboys of the NFL, the Texas Rangers of the MLB, the Dallas Mavericks of the NBA, the Dallas Stars of the NHL, and professional soccer’s FC Dallas and Dallas Sidekicks. Throw in the Mesquite Rodeo, Texas Motor Speedway, ample amounts of golf courses, and NCAA Division I athletics, and you can see that Dallas/Ft. Worth is a community that likes to play all sports. Two of the area’s professional sports teams had facility makeovers in the not so distant past. In 1994, The Texas Rangers built a new stadium, Rangers Ballpark in Arlington. In 2009, the Dallas Cowboys football team left Texas Stadium in Irving for the new AT&T Stadium, down the road from Rangers Ballpark. The Cowboys' move has attracted high-profile sporting events to Arlington, including the 2010 NBA All-Star Game and Super Bowl XLV in 2011. In between the two events were the Rangers' trips to the 2010 and 2011 World Series. Ft. Worth also hosts many national equestrian cutting horse competitions including the Southwestern Exposition and Stock Show.

This rich western agricultural and sports heritage is complemented by a sophisticated dedication to the arts. The 2,056-seat Bass Performance Hall is home to the Van Cliburn International Piano Competition, the Ft. Worth Symphony, the Ft. Worth Dallas Ballet, the Ft. Worth Opera,
and special productions of Casa Manana musicals. Ft. Worth’s art museums are nationally respected – the Ft. Worth Museum of Modern Art, the Amon Carter Museum of Western Art, the Kimball Art Museum, and the Ft. Worth Museum of Science and History.

The Dallas Arts District, located on the north side of downtown and covering 68 acres and 19 contiguous blocks, is the largest such urban district in the United States. The Dallas Museum of Art and the Morton H. Myerson Symphony Center are two of the most prominent features on the Dallas Arts scene. Several other museums and concert venues grace the grounds of Fair Park, including The Science Place and the African American Museum. Throughout Dallas/Ft. Worth you will find an amazing blend of artistic expressions that reflect the multicultural dynamics of the city’s heritage.

Other fun things to do in the Dallas/Ft. Worth area include historical sites depicting the city’s earliest days and most infamous moments, Ft. Worth Botanic Gardens and Dallas Arboretum, The Dallas Zoo, and wildlife centers where you can experience the wonders of nature. Six Flags Over Texas has the tallest roller coasters and the best shows in the Southwest and plenty of fun places to relax and enjoy the warm Texas climate. Dallas has more shopping centers per capita than any other major U.S. city and four times more restaurants per person than New York City.

For more information, please visit the following websites:

www.dallascityhall.com

www.visitdallas.com
Procedure for Candidacy

Nominations and applications (including a cover letter and resume) should be submitted, preferably via e-mail, to the consultants supporting the Children's Health System of Texas. All materials will be treated as confidential. To make a confidential inquiry please contact our search consultants: Werner Boel or Anne Zenzer at ChidrensTexasCLO@wittkieffer.com

Materials that cannot be sent via email may be mailed to:

Werner Boel
Witt/Kieffer
3414 Peachtree Road, Suite 352
Atlanta, GA 30326
Phone: 678-302-1559
Fax: 404-261-1371

Applicants receive consideration without regard to race, religion, color, sex, age, national origin, disability, veteran status, or any other legally protected status. Information voluntarily disclosed regarding protected status will not be considered.

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