



Dean, College of Management

Leadership Profile

Summer 2021



Executive Summary

The University of Massachusetts Boston (UMass Boston) seeks nominations for and expressions of interest in the position of Dean of the College of Management (CM). As the chief academic officer of the college, the dean reports to the Provost and Vice Chancellor for Academic Affairs. Within UMass Boston's system of shared governance, the Dean works in close collaboration with campus leadership, faculty and staff, providing administrative leadership for academic programs and student success, the college's budget and personnel, research and scholarship and fund raising. The College and University seek a strategic dean with vision, energy and the entrepreneurial skills to engage university constituents and external partners in fully leveraging the College's public mission and unique strengths.

As Boston's only public research business school, CM is dedicated to educating the region's 21st century professional workforce and to maintaining strong ties to local employers in the private, public and nonprofit sectors. Along with its academic programs, CM sponsors five research and development [centers](#) that foster innovation and new ideas that advance and sustain the region's economic, social and environmental health. Recognized for its first-rate faculty and diverse, high-achieving student body, the college offers an innovative, interdisciplinary curriculum tuned to the changing needs of business and society. Classes are small, faculty are accessible and programs are flexible and designed to meet the needs of full-time and part-time students, many of whom are working professionals.

Newly re-accredited by the Association to Advance Collegiate Schools of Business (AACSB), the College of Management offers two undergraduate degrees and six graduate degree programs (five masters and a doctoral program) and supports a faculty of 96 in four departments: Accounting and Finance, Management, Management Science and Information Systems, and Marketing. Its undergraduate Bachelor of Science in Management degree is the university's most popular major, and its Master in Business Administration (MBA) degree is the second most popular graduate program at the university. More information about the university and the college may be found at: www.umb.edu.

One of the five campuses of the UMass system, UMass Boston is a research university with a teaching soul. It combines the rigorous focus on generation of knowledge that characterizes a major research university with a dedication to teaching that places top scholars in undergraduate and graduate classrooms where in general a 17:1 student-to-faculty ratio fosters easy student-faculty interaction. Eighty-seven percent of full-time faculty hold the highest degree in their fields. UMass Boston has a growing reputation for innovation and a particular focus on research addressing complex urban issues. The University also maintains a strong commitment to all aspects of diversity and inclusion, including anti-racist and health promoting initiatives.

UMass Boston offers its diverse student population both an intimate learning environment and the rich experience of a great American city. The scenic waterfront campus, with easy access to downtown, is located next to the John F. Kennedy Library and Presidential Museum, the Commonwealth Museum and Massachusetts State Archives and the Edward M. Kennedy Institute for the United States Senate.

To submit a nomination or express personal interest in this position, please see Procedure for Candidacy on page 15.

Role of the Dean

The dean will be joining UMass Boston in the midst of an exciting transition to new leadership. Chancellor Marcelo Suárez-Orozco was appointed in August 2020, and Provost Joseph Berger was appointed as provost in 2021 after joining the university in 2017 as Dean of the College of Education and Human Development. Currently, several of the university's schools and colleges are appointing or recently appointed new leadership. This atmosphere presents a singular opportunity to re-think and advance the mission of UMass Boston campus-wide.

As the chief academic officer of the College of Management, the dean reports to the provost and vice chancellor for academic affairs. Working in close collaboration with the university's leadership team, faculty and staff, the dean provides intellectual, strategic, administrative and financial leadership for the college in the areas of academic programming, student success, research and scholarship, corporate and community relations and fund raising. The new dean will be expected to develop and execute college priorities in line with the university's strategic objectives.

Reporting to the dean among others are the following:

- Senior Associate Dean
- Assistant Dean for Administration and Finance
- Four department chairs: Management, Marketing, Management Systems and Information Systems and Accounting and Finance
- Executive Administrative Assistant

Overall, the dean leads [four strong departments](#), eight degree programs and [five centers](#) focused on business issues and topics. Research and development centers include the Center for Collaborative Leadership (CCL), Digital Media Lab, Entrepreneurship Center, Sustainable Enterprise and Regional Competitiveness (SERC) and the Financial Services Forum.

The dean is assisted by the CM Business Advisory Board, whose role is to provide guidance, support and advocacy for the college's academic, research and outreach programs. In addition, departmental advisory boards assist faculty in maintaining currency with changing educational, economic, national and international needs; help identify emerging trends for undergraduate and graduate curricula; and determine the research needs of relevant industries. The budget of the College including payroll and operations is approximately \$20 Million. College faculty, staff, department chairs and graduate students are members of a variety of collective bargaining units. Additional information can be found here - <https://hr.umb.edu/unions>.

College of Management

UMass Boston's College of Management is the third largest of nine UMass Boston colleges and schools, opening in 1975 and receiving its AACSB accreditation in 2001. Below is an overview of the CM.

Mission Statement

As Boston's urban public research business school, CM's mission is to provide accessible, innovative and high-value undergraduate and graduate programs to advance knowledge and practice at the city's unique intersection of business, government and nonprofit organizations.

Background

The College of Management enrolls approximately 2,600 students across eight programs (two undergraduate, five master's, Ph.D.), and employs approximately 142 people. The CM team is comprised of [96 faculty members](#) in the current year (61% whom are tenured or on tenure track and approximately 75% of whom are full-time) and administrative staff. The administrative staff consists of 20 full-time staff plus graduate student staff as well as faculty with administrative assignments. The college is ranked as a best business school by *The Princeton Review* and UMass Boston ranks high in the category of Top Performers on Social Mobility (36 out of 388) by *US News and World Report*. The MS in Finance Program is ranked [Top 50](#), the MS in Accounting Program is ranked [Top 100](#) and the [MBA](#) is ranked 121 or 50.8% by *TFE Times* (formerly *The Financial Engineer*). Moreover, UMass Boston has a Tier One for Global MBA ranking in *CEO Magazine*.

Student Profile

UMass Boston's primary markets have historically been local, part-time and often older working students. However, with the 2018 opening of its first residence halls, and the university's growing domestic and international reputation, more traditional freshman have been enrolling. Approximately half of CM's undergraduate students transfer from community colleges. The College offers several opportunities for student achievement and success including Beta Gamma Sigma Honor Society; learning communities such as LEAD (Learn, Engage, Achieve, Distinguish) and TRAIL (Transfer Resources for Academics, Involvement and Leadership); a required undergraduate professional development program called MAP (Management Achievement Program); along with Bloomberg Lab/Challenge, CFA Institute University Affiliation Program and CFA Institute Research Challenge managed locally by the CFA Society Boston.

In fall 2020, the College of Management enrolled 1,985 undergraduate students across its BSM and BSIT majors. Nearly 65% of the domestic undergraduate students in the CM in this cohort were students of color and nearly 20% were international students. The CM's undergraduate current retention rate into the second year is 74% and the current undergraduate, six-year graduation rate is 49%.

In fall 2020, the CM enrolled 588 graduate students across its MBA and specialized master degree programs in accounting, finance, business analytics and information technology, respectively. For this cohort, 40% of CM graduate students were students of color and nearly half were women. The second year retention rate for master's students was 76% and the graduate program completion rate is currently nearly 80%.

Management is a popular undergraduate major at UMass Boston, as it is nationally. Boston's college-going rate is among the highest in the nation, and with undergraduate debt and private institution costs rising, more local students see the university as relatively affordable. However, over the past 15 years, UMass Boston tuition and fees have increased and state scholarship appropriations have declined. Competitors offer significant financial aid targeting the local undergraduate market. To help students save money, CM is initiating accelerated undergraduate degree options.

CM faces strong competition for graduate business education. Bostonians have many online and on-campus programs from which to choose. CM's MBA started as a self-paced evening program aimed at working professionals. Recent enrollment was significantly impacted by the COVID-19 pandemic (especially international), changes in Federal immigration policy and fluctuations in employer reimbursement programs.

To counter these trends, and to increase the accessibility of programs while decreasing their cost, CM launched an online MBA option, and in response to demand for accelerated MBAs and specialized master's degrees, streamlined all master's programs, including its MBA, MS, Accounting, MS, Finance, MS, Information Technology and MS, Business Analytics. These program revisions allowed for a faster time to completion at a reduced overall cost, reducing the amount of debt assumed by CM's graduate business students.

CM operates in a vibrant, urban environment where private, public and non-profit organizations have employment and research needs which UMass Boston is uniquely positioned to address. The university and college serve an important local minority population, adult residents, high school graduates and potential graduate business students from Boston and around New England, as each of these constituencies looks to CM and UMass Boston as outstanding value for their money. Moreover, CM expects to once again benefit from Boston's attraction of international students in the post-COVID era.

Governance and Administration

CM has four departments: Accounting & Finance; Management; Marketing; and Management Science & Information Systems. Each department is led by a department chair, who works with the dean's office on course scheduling and other administrative duties. Each department chair receives a course reduction and a stipend. Within the Management Department is also the Business Communications program, which is led by the writing program director.

CM operates under a shared-governance system, as mandated by CM's Constitution. CM governance is conducted by the Faculty Assembly, which consists of all full-time faculty and is led by an elected Faculty Steering Committee that includes one representative from each department. The committee has staggered terms to ensure continuity. Faculty have primacy over academic matters and status of their fellow faculty. The Faculty Assembly also has four assembly committees: College Personnel Committee, Graduate Program Committee, Undergraduate Program Committee and the Assurance of Learning Committee. Added to this, each department elects its own annual Department Personnel Committee to review and make recommendations about personnel cases, a Curriculum Committee to continue to improve programs and work with the Assurance of Learning committee to collect and analyze AOL data. Departments that manage a track of the Ph.D. program (Finance, Organizations and Social Change, Information Systems for Data Science) also convene their own academic committees related to this.

College of Management Faculty Statistics for AY 2019 – 2020

- Professors (TT): 12
 - Associate Professors (TT): 32
 - Assistant Professor (TT): 15
 - Lecturer (NTT): 37
- Total: 96**

Faculty Demographics

- Full-time faculty: 72
- Asian 30.1%
- Black or African American 6.5%
- Hispanic/Latino 1.1%
- White 58.1%
- Two or more races 1.1%
- Total U.S. citizens and permanent residents 96.8%
- Non-Resident Alien 3.2%
- Male 68.8%
- Female 31.2%

Alumni

The College of Management at the University of Massachusetts Boston has nearly 18,000 alumni located worldwide, many of whom hold impressive positions in their professional field. Our entire alumni community is comprised of over 110,000 alumni. The College maintains an active leadership advisory board as overseen by the Dean. The College of Management dean, historically, has not been actively involved in partnering with the University Advancement office and cultivating and soliciting our CM alumni or major corporations and foundations. With new leadership across campus, however, the expectation is for the College of Management dean to play a renewed and successful role in garnering major philanthropic commitments to CM.

CM Undergraduate Tuition by Credits

https://www.umb.edu/editor_uploads/images/bursar/Spring_2021_Undergraduate_Tuition_Chart_by_credit.pdf

CM Graduate Tuition by Credits

https://www.umb.edu/editor_uploads/images/bursar/Spring_2021_Graduate_Tuition_Chart_by_credit.pdf

Opportunities and Expectations for Leadership

The UMass Boston College of Management Dean is responsible for leading and overseeing the School's degrees, programs and initiatives designed to serve four strong CM departments, eight academic programs and five centers. At the highest level, the Dean ensures the College's academic programs and related services embody standards of excellence, achieve strategic goals, satisfy accreditation and governmental regulations and requirements and fulfill the institution's mission.

During AY2019-20, the CM Dean's Office organized a strategic planning committee headed by the Senior Associate Dean and a cross-section of department chairs, senior faculty and staff directors whom drafted CM's new 2020-2025 strategic plan. The strategic plan set out ten goals to set CM on a renewed growth trajectory. The plan was endorsed by the CM Faculty Assembly in May 2020 and yielded ten strategic objectives for the College and the dean:

- We expect to increase the quantity and quality of faculty research.
- We expect to increase the college's undergraduate and graduate student enrollments (with heightened focus on undergraduate).
- We expect to increase retention, graduation rates and post-graduate success.
- We expect to increase revenue by means of donations, philanthropy and external grants.
- We expect to refine the college's marketing strategy and intensify our promotional activities.
- We expect to enhance the integration of existing centers within the College of Management.
- We expect to continue efforts to raise the college's standing in meaningful domestic and international rankings.
- We expect continuous improvement and transparency with the university on financial matters.
- We expect continuous improvement in data analytics for all aspects of the College of Management experience.
- We expect to increase enrollment/revenue generation by expanding online programs with Revenue Sharing Model for new online programs.

The above strategic goals provide a framework for the dean and the CM community to make decisions regarding future investment, programming innovations and talent management. The new dean will be expected to bring vision and energy to the college's strategy, build support and momentum and demonstrate progress across all areas. Reflective of this, the selected candidate will specifically be expected to accomplish a number of other objectives consistent with the mission of the college and the university.

Commitment to Anti-Racism and Community Health

UMass Boston is the [third most diverse campus in the US](#), according to *USA Today*, with only a third of its undergraduates identifying as Caucasian and many of its programs dedicated to non-traditional learners. Many programs, including those in the CM, have created robust communities of international students as

well (prior to the pandemic). In addition, UMass Boston is committed to a continual examination of its approach to diversity, equity and inclusion and to becoming an anti-racist university. The new dean must come to this role with a deep commitment and clear record of accomplishment of supporting DEI in their current institution and be ready to implement solutions that will support inclusive pedagogy, dismantle structural barriers and create a more inclusive environment.

Enrollment Growth

Metro Boston's economy is dependent on knowledge, information and high skill levels, which generates strong demand for management education. UMass Boston's College of Management is the only public research business school in the immediate area, yet the college has experienced enrollment challenges at both the undergraduate and graduate levels, especially among international students. It would benefit from a targeted, strategic marketing effort that highlights the college's distinctive mission and culture, particularly its focus on business education for social impact. Local competition for students, faculty and staff is fierce, and the Commonwealth's investment in higher education has dwindled after many years of budget cuts or stagnation. The college's strategy going forward must consider ways to stimulate and balance enrollment growth, program development and quality expectations with adequate faculty size, staff support, financial resources for faculty development and infrastructure.

Programmatic Growth

The Boston region's economic growth also offers new potential markets for the full array of potential educational offerings that UMass Boston and its College of Management could offer. Numerous innovative CM programs that serve specific, identifiable and growing needs have been piloted in recent years but faced a lack of long-term commitment by the institution for these initiatives to grow. The new dean has the chance to build on the solid academic foundation in place to add compelling and market-focused offerings that will meet the needs of the Boston community into the future.

Academic Excellence

After a review in November 2020, the AACSB reaffirmed CM's accreditation until 2025 with recommendations to continue the maturation process for its robust assurance of learning (AOL) program and to continue to refine definitions of the various faculty categories. In particular, AACSB noted the significant progress and success the college has enjoyed, especially with regard to productivity, despite its resource limitations. The college needs to continue to invest in faculty development in order to support the university's goals to increase its research portfolio. In addition, there are a number of potential new programs at the undergraduate, graduate and doctoral level with the potential to differentiate and strengthen the college's rankings, visibility and academic profile.

Strategic Partnerships

CM's Advisory Board is comprised of Boston-based corporate and non-profit leaders and meets regularly with the Dean's Office to discuss economic trends provide local business perspectives on CM's plans and advise CM of emerging skills needs. The college also benefits from several departmental advisory boards. The appointment of a new dean presents an opportunity to re-envision and strengthen engagement with the college's advisory boards as well as the constituencies they represent.

Resource Advocacy and Development

Under the new leadership of its Chancellor and Provost, UMass Boston is making progress addressing longstanding financial challenges facing the campus. A massive campus renovation and construction [master plan](#) is underway, and the university's budget model is shifting towards activity-based financial management, affording deans and college constituencies the opportunity to make the decisions that will positively impact their financial situation. In addition to this progress, an area ripe for greater impact is fundraising. The CM dean will be expected to collaborate with the university's office of advancement and connect with donors and potential funders to advocate for support for academic excellence, student success and cutting-edge research in the college. The dean is responsible for ensuring that the college actively pursues strategic relationships beyond the advisory board that will redound to the benefit of the college and university in philanthropic revenue, new entrepreneurial ventures, internships, grants and other opportunities.

Professional Qualifications and Personal Qualities

The next Dean of the College of Management at UMass Boston will be an innovator open to new ideas and a leader infused with a collaborative spirit. The dean will be a distinguished scholar at the level of full professor who is ready to seize the opportunities that the thriving research environment of greater Boston offers and to expand the college's research profile. In addition, the next Dean should demonstrate:

- Experience working with others to both shape a vision and accomplish ambitious goals within that vision as an action-oriented, data-driven leader
- A collaborative, collegial and transparent approach to leadership and a record of promoting shared governance balanced with an ability to make clear decisions
- An understanding of current and future trends and issues affecting the fields of business and management education
- Commitment to and experience in working to impart meaningful and impactful change around issues of equity and racial justice as well as a record of supporting diverse faculty, staff and students
- An understanding and appreciation of the challenges and opportunities in public higher education
- Clear experience with budgets, specifically the ability to align resources with priorities and transparently communicate decisions concerning resource allocation
- Evidence of improving outcomes for diverse student populations through the enhancement of their educational experiences
- Success supporting research, scholarship and creative activity, and an understanding of, and appreciation for, the differences in these activities in an environment like that of UMass Boston
- Previous support for faculty development in the areas of teaching and research as well as experience effectively evaluating faculty
- Experience with and commitment to developing external partnerships with stakeholders as diverse as business leaders, community partners, elected officials, entrepreneurs, fellow educational institutions

and others as well as the ability to articulate the excitement that surrounds entrepreneurship and business opportunities in our time

- Superb communication and interpersonal skills
- The ability to develop and to nurture professional and strategic relationships with internal partners
- The highest ethical values and principles in personal and professional endeavors
- Experience with AACSB and its accreditation process

About UMass Boston

Mission

The University of Massachusetts Boston is a public research university with a dynamic culture of teaching and learning, and a special commitment to urban and global engagement. Our vibrant, multi-cultural educational environment encourages our broadly diverse campus community to thrive and succeed. Our distinguished scholarship, dedicated teaching and engaged public service are mutually reinforcing, creating new knowledge while serving the public good of our city, our commonwealth, our nation and our world.

Overview

The University of Massachusetts Boston is a recognized model of excellence for urban public universities. The scenic waterfront campus, with easy access to downtown Boston, is located next to the [John F. Kennedy Library and Presidential Museum](#), the Commonwealth Museum and Massachusetts State Archives and the [Edward M. Kennedy Institute for the United States Senate](#).

One of the five campuses of the UMass system, the University of Massachusetts Boston is a research university with a teaching soul. It combines the rigorous focus on generation of knowledge that characterizes a major research university with a dedication to teaching that places top scholars and researchers in undergraduate and graduate classrooms, where a 17:1 student-to-faculty ratio and a focus on high-impact pedagogies fosters easy interaction of students with their professors. Eighty-seven percent of full-time faculty hold the highest degree in their fields.

Founded as an undergraduate college, UMass Boston has evolved into a university rated by Carnegie as high research activity, and being among 240 colleges and universities nationally selected by the Carnegie Foundation to receive its Community Engagement Classification. The university has over 100 graduate programs, and is accredited by the New England Commission of Higher Education. Prominent graduates include Joseph Kennedy II (former member, US House of Representatives), Denise Simmons (former Mayor, City of Cambridge), Ronald Mariano (Majority Leader, Massachusetts House of Representatives), William Bratton (former New York City Commissioner of Police), Lenny Clarke (comedian), Gina McCarthy (former EPA Administrator), Thomas Menino (former Mayor of Boston), Eileen Myles (Poet, Writer) and Biz Stone (Co-Founder of Twitter.com).

UMass Boston is the city's public university. In fall 2020, the university had 16,259 students enrolled, and employed 1,091 faculty and 1,208 staff and administrators. Around 82% of its students are in-state, and 29% are part-time.

UMass Boston is proud to be the most diverse public university in New England. In fall 2020, 59% of enrolled students were women, 47% were members of domestic minority groups, students came from more than 140 different countries and 53% spoke a language other than English at home. Among students who responded to the university's 2019 graduate survey, 55% of undergraduate and 38% of graduate students were 1st generation college students, and the majority of graduates stay in Massachusetts (71% of graduates and 87% of undergraduates). Many UMass Boston students have significant financial need – 17% of 2019's freshman cited major concerns about their ability to finance a college education, and a further 61% had some concern.

University Early History

Responding to social change and a rapidly increasing demand for higher education, the Massachusetts Legislature signed enabling legislation creating the University of Massachusetts Boston in 1964.

The second campus in the [UMass system](#), UMass Boston opened its doors in 1965 at a renovated building downtown in Park Square. The University moved to its present campus on Columbia Point in Dorchester in winter 1974. By 1982, its student population had grown to exceed 8,000, and it included undergraduate colleges of arts and sciences, professional studies and public and community service. It had also established a number of graduate programs at the master's degree level and it was about to launch its inaugural PhD program in environmental sciences.

In 1982, Boston State College was incorporated into UMass Boston, and UMass Boston's student population substantially increased. The campus now absorbed a number of professionally oriented undergraduate and graduate programs (most notably in nursing and education), Boston State's continuing education division and a large number of highly qualified Boston State faculty. These additions expanded both the University's programmatic offerings and its presence in the community.

Campus construction has changed the face of the university. The [Integrated Sciences Complex](#), which opened in 2015, created new space for state-of-the-art research, teaching and training laboratories. Its design promotes collaboration among students, faculty, staff and visitors, while opening doors to strategic and community partnerships and funding opportunities. In 2016 [University Hall](#) opened its doors. The four-story building provides nearly 2,000 seats in state-of-the-art general-purpose classrooms, faculty and staff offices, a café, student lounge and study spaces, as well as specialized space for three academic programs: art, chemistry and performing arts.

The university's first residential students moved into the Residence Hall during Labor Day Weekend of 2018. Following an extensive qualification and review process in fall 2015, the University of Massachusetts Building Authority (UMBA) engaged a team from Capstone Development Partners, a national leader in public-private partnership (P3) student housing, to develop residential housing on the UMass Boston campus. In early 2016, UMBA received approval from the state, the UMBA Board and UMass Board of Trustees to move forward with the project.

The \$120 million project provides:

- Over 1,000 beds in singles, doubles, triples, and quads
- Housing for first-year students
- Flexible living/learning spaces
- A vibrant ground-floor indoor and outdoor commons
- Dining common for both residents and the campus community

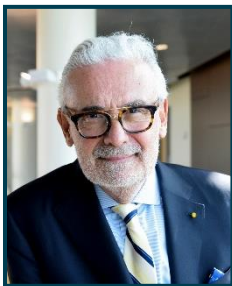
The residence hall development forms a new northern gateway to campus, located on the R1 site identified in the 25-year Campus Master Plan. As part of the Campus Master Plan, a number of other campus renovation projects have been undertaken, including the demolition of the older Science Center and creation of a formal campus quad.

Academic Units of the University

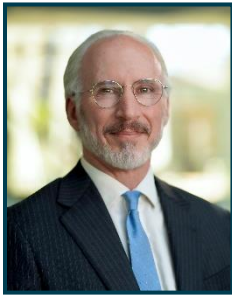
The College of Management is one of nine colleges and schools at UMass Boston; the other eight are:

- [College of Liberal Arts](#)
- [College of Science and Mathematics](#)
- [College of Education and Human Development](#)
- [College of Nursing and Health Sciences](#)
- [McCormack Graduate School of Policy and Global Studies](#)
- [School for Global Inclusion and Social Development](#)
- [School for the Environment](#)
- [Honors College](#)

UMass Boston Leadership



Chancellor Marcelo Suárez-Orozco assumed the role of chancellor of the University of Massachusetts Boston on August 1, 2020. Prior to coming to UMass Boston Suárez-Orozco served as the inaugural UCLA Wasserman Dean, leading two academic departments, 16 nationally renowned research institutes, and two innovative demonstration schools at UCLA's Graduate School of Education & Information Studies. His research focuses on cultural psychology and psychological anthropology, with an emphasis on education, globalization and migration. His award-winning books and edited volumes have been published by Harvard University Press, Stanford University Press, University of California Press, Cambridge University Press, New York University Press and others.



Joseph B. Berger, Ph.D., Provost and Vice Chancellor for Academic Affairs, is a renowned and award-winning scholar whose work focuses on higher education policy, organization and leadership, the impact of higher education on key stakeholders and the development of higher education in various national contexts. Provost Berger has been a member of the UMass Boston community since 2017 when he was appointed the dean of the College of Education and Human Development, where also holds an appointment as professor of education. He previously served as the senior associate dean in the College of Education at UMass Amherst, where he was also the director of the Center for International Education.

Before his more than two decades of experience in the UMass system, he was a member of the faculty at the University of New Orleans. He earned a BA in Anthropology and Sociology from Lawrence University, Appleton, Wis.; an MA in College Student Personnel from Bowling Green State University; and a PhD in Education and Human Development, Higher Education Administration, from Vanderbilt University.

The University of Massachusetts System

The UMass System is governed by:

- A board of trustees composed of nineteen voting members and three non-voting members.
- The President of the University, Marty Meehan, who oversees the five-campus system.
- Chancellors located at each University of Massachusetts campus:
 - UMass Amherst – Kumble R. Subbaswamy, Ph.D.
 - UMass Boston – Marcelo Suárez-Orozco, Ph.D.
 - UMass Dartmouth – Mark Fuller, Ph.D. (Interim)
 - UMass Lowell – Jacqueline Moloney, Ed.D.
 - UMass Medical School – Michael F. Collins, M.D.
- The Officers of the University for the University of Massachusetts System:
 - <http://www.massachusetts.edu/bot/officersoftheuniversity.html>

The University of Massachusetts System office is located in Boston. Information about the UMass System can be found at: <https://www.massachusetts.edu/>.

Boston

Boston, first incorporated as a town in 1630 and as a city in 1822, is one of America's oldest cities, with a rich economic and social history. What began as a homesteading community eventually evolved into a center for social and political change. Boston has since become the economic and cultural hub of New England and one of the truly great American cities.

Boston proper is home to over 660,000 residents, many renowned institutions of higher education, some of the world's finest inpatient hospitals and academic medical centers and numerous cultural and professional sports organizations. Millions of people visit Boston to take in its historic neighborhoods, attend cultural and sporting events and conduct business. The Boston biotech hub lays claim to being the largest biotech cluster in the world in size and significance, driven by top-flight universities, hospitals and biopharma companies, access to venture capital and exceptional professional talent.

Boston and its surrounding communities are exceptional for families, with some of the nation's highest-ranked public and private schools, excellent community services and varied and distinct residential neighborhoods. The city of Boston has wonderful parks and recreational areas, with more than 2,200 acres of park land throughout the city.

Visit www.boston.gov for information on all that the greater Boston area has to offer.



Procedure for Candidacy

Applications should include a *curriculum vitae* and a letter of application that addresses the responsibilities and requirements described in this Leadership Profile. All inquiries will be treated in confidence. Credential review will begin on September 6, 2021.

Application materials should be submitted using WittKieffer's [candidate portal](#).

Nominations and inquiries can be directed to:

Lucy Leske and Greg Duyck
UMassBostonDeanCM@wittkieffer.com

The University of Massachusetts is an equal opportunity affirmative action employer and does not discriminate because of race, color, religion, creed, sex, age, marital status, national origin, mental or physical disability, veteran status or sexual orientation in accordance with all pertinent state and federal regulations.

