

Succession Planning

leaderVerse

Succession planning is not a decision leaders take lightly. Every organization faces unique challenges, whether it's a family business preparing the next generation to lead or a corporation deciding whether to promote from within or bring in outside talent. WittKieffer's LeaderVerse services, in partnership with CMA, a team of experienced, licensed Ph.D. business psychologists, can provide the data and insight you need to make an informed decision.

We can help your organization gain a competitive advantage through the creation of a quality succession planning process. Based on data gathered from candidate assessments, we help evaluate the best leadership contenders for your business, and then guide you through a smooth transition plan.

Benefits

For the Organization:

- Bottom-line profitability
- Recruit, engage, and retain talent
- Develop key individuals
- Leadership/management effectiveness

For the Individual:

- Career growth
- Increased leadership skills and readiness
- Improved performance
- Self and relationship management



Our Unique Process

1

Conduct an organization assessment to understand the state of the business and to identify responsibilities to be transitioned.

2

Conduct a developmental assessment with each successor candidate to gain insight into aspirations, current and potential skill level, and to prepare a developmental plan for each one.

3

We then consult with, coach and develop successor candidates, making recommendations to the organization on the best course of action to meet their needs.

Learn More About LeaderVerse Services Today
Call us at 630-990-1370 or visit WittKieffer.com